Norman Benett Academy confirms that

Damian Ziętara

completed Coaching Course awarded by

European Mentoring and Coaching Council

European Quality Award

This certificate is awarded to

The Norman Benett Academy

NBA at the Norman Benett Group

Warsaw, Poland

in confirmation that the programme

Coach Business Practitioner

has met the EMCC EQA Standards at

Practitioner Level

EMCC
European Mentoring &
Coaching Council

EMCC President

11 July 2009